Migrant Workers Colabs



Towards a Better Singapore for All

THE SERIES

A coming together of the public, people, and private sectors:

- To grow in empathy for migrant workers and each other
- To deepen our understanding of the complex interconnections between issues
- To build community and act together to build upon our good foundations

OUR STAKEHOLDERS

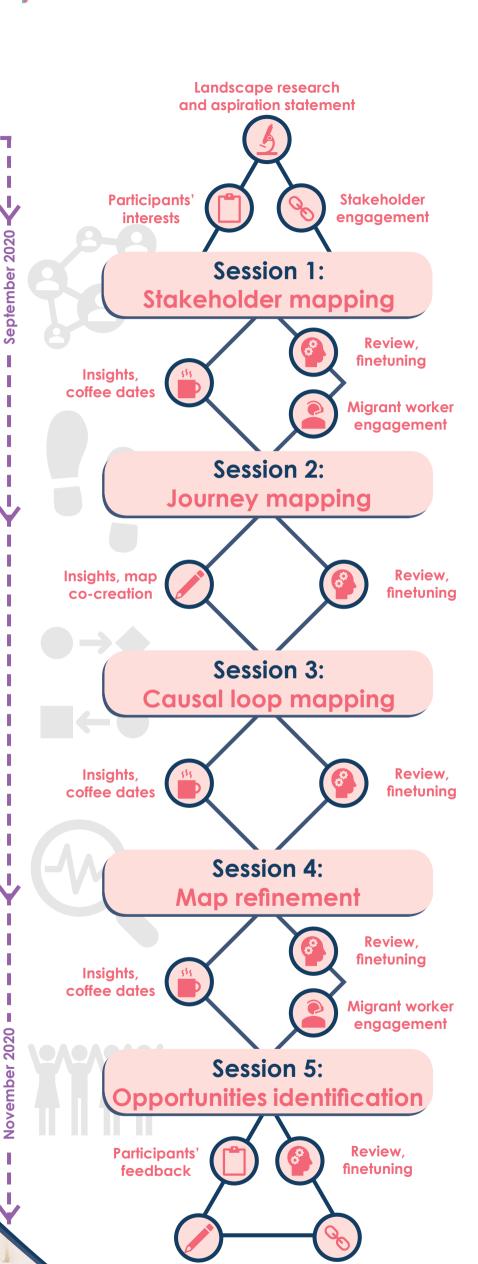
Intensive engagement with 105 unique individuals

including 15 migrant workers

Photo credit: The Pride

from 53 different organisations

- Government agencies
- Trade associations and chambers
- Dormitory operators
- Businesses employing migrant workers
- Non profit organisations / groundups
- Foundations
- Religious groups
- Private corporations providing services
- Recruitment agencies
- Academic researchers



Special thanks to ThinkPlace Singapore for partnering NVPC on the Migrant Workers Colabs series

Stakeholder

engagement

Report

co-creation



SETTING THE SCENE

Latest numbers



351,800

work permit holders (excluding FDWs; as of 06/20)

687,600

in construction, marine shipyard, process sectors (as of 06/20)



320,000

live in dorms (purpose-built and others; as of 12/20)

Sources: MOM 1, MOM 2

Good foundations

Comprehensive regulatory landscape

Including the:

- **Employment** act
- Employment of foreign manpower (work passes) regulations
- Employment agencies act
- Foreign employee dormitories act
- Work injury compensation act

Including:

- Inter-agency taskforce
- **Groundswell of** support during Covid-19
- Support by employers, dorm operators Efforts by NPOs and Groundups like AGWO, Covid-19 Migrant Support
- Coalition, HealthServe, HOME, MWC, Psychosocial Support Community, SDI Academy, WIMBY, and more!

OUR SERIES LEARNINGS

TWO DRIVING **FORCES**

Balance =

Divergence =

Individuals and stakeholder groups often aim for completely opposing directions. Balanced approaches are hard to achieve.

Each person and organisation goes on their own journeys and pathways. We cannot make generalisations about anyone.



Economic factors (cost, risk, debt) constrain workers and businesses



Work-life balance and goals differ across individuals and stakeholder groups



Unequal power dynamics create fear and misunderstanding



Consolidating efforts can help overcome language and knowledge challenges



Positive journeys reveal the good we need

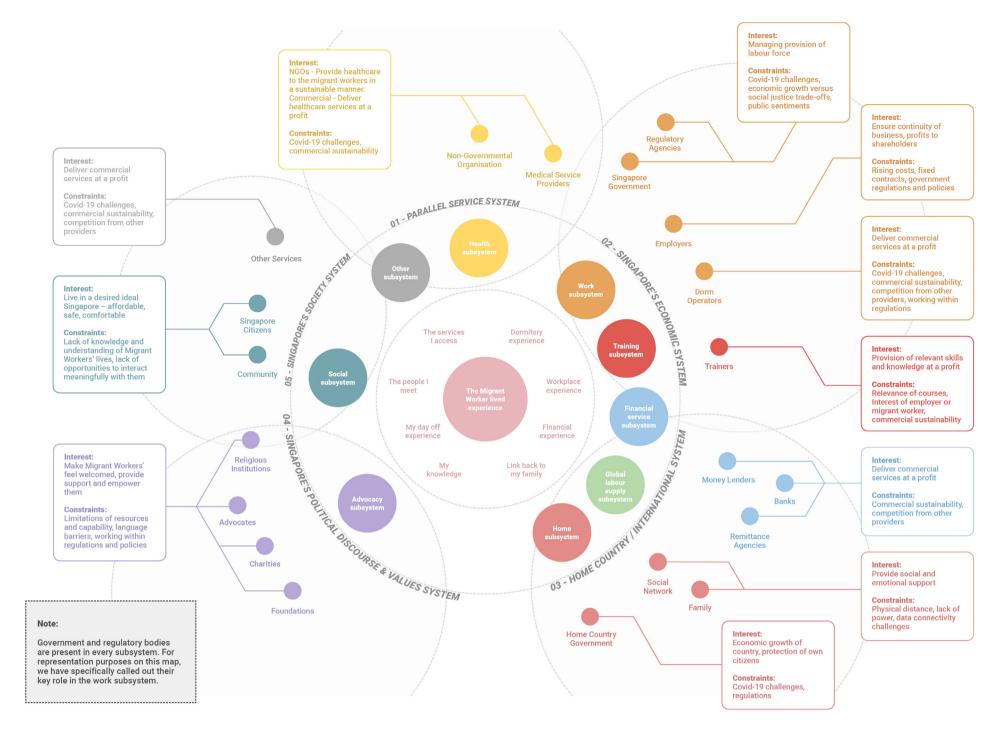


Existing partnerships show the way for collaboration



Reimagining our interactions leads o a more caring and inclusive society

COMPLEX LINKS BETWEEN STAKEHOLDERS



AREAS OF OPPORTUNITY

Innovating collaboratively around the labour supply model



Supporting workers to build a better future in return for their service



Empowering workers with accessible information



Ensuring workers can lead a decent life with dignity in Singapore



Finding a place for workers in Singapore's collective story/society

GET STARTED

Amplify existing efforts and best practices, like:

- ASPRI-Westlite Dormitory-Papan;
- Project Dawn by MOM/IMH/ HealthServe/MWC

Build greater awareness of the migrant worker space

 Share this infographic and our upcoming full Report, which includes a list of resources

Collaborate on efforts for a better Singapore for all

- Email <u>connect@colabs.sg</u>;
- Post/find opportunities on Collaborate for Good

Photo credit: Bryan van der Beek